

MINUTES
COMMISSION ON CLASSIFIED STAFF AFFAIRS
November 19, 1985

Present: Tom Kasperek, Diane Haselton, Gary Pringle, Pat Padgett, Martin Fowler, Marty Koldyke, Paul Gable, Mary Ann Eddy, Ray Thompson, Joyce Barrett, and Lucy Arthur

Absent: Gary McCombs, Ron Herrin, Alice Allen, and Joyce McCormick

This meeting was called to discuss the proposed letter to President Cox concerning Governor Riley's pay proposal. The draft from the Welfare Committee was passed out. Tom Kasperek questioned #6 on the last page and asked if the Commission really wanted this to be done. Pat Padgett said they were concerned with the ideal plan for all employees. They did not want people at the maximum of the grade to be penalized. This is not to be confused with longevity which is automatic, but will be a merit only. It was felt by the Commission that a ceiling of 20 percent above the maximum should be added. Pat Padgett read the revised statement and all agreed. Diane Haselton presented a motion that the memorandum be approved with changes. Mr. Thompson seconded the motion with the exception that the last paragraph, second page words needed to be changed around to be clearer. A vote was taken and the motion carried.

Gary Pringle mentioned the memorandum to President Cox, concerning recognition of the Commission. Diane Haselton had one memorandum and Paul Gable had another concerning only the "Senate Special" Newsletter. Mr. Thompson said the Commission was not the same as far as creating policy. Gary Pringle said the Commission was formed to be advisors only and should remember our role.

Diane Haselton asked how could the Commission advise if they were not made aware of policies that are being considered? Mr. Thompson stated that that was

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not the Commission's major role--administration has that responsibility. Pat Padgett stated that the Commission should be informed and given the opportunity to give input. Mr. Thompson stated that in most cases, there was no time to go through other bodies. Gary Pringle stated that the Faculty Senate is sometimes criticized for taking on things that some may say are not directly within their area and that the Commission should move with caution concerning policy making. It was stated that administration makes policy for faculty and staff--however, Faculty Senate and Staff Commission may make recommendations on policy.

Getting back to the letters, Gary Pringle asked if everything was acceptable in Diane Haselton's first memorandum, except for paragraph #4. Pat Padgett suggested the opening be rewritten. The last sentence of the second paragraph should be rewritten. Third paragraph, change the last sentence to "Would it not be appropriate". Paragraph four, add Paul's letter and make last sentence "in such instances should not the staff be involved?"

In another matter, Paul Gable presented a proposed policy on visitors at Commission meetings. It was agreed that at the beginning of each session, the chairperson would read the Commission's statement to all visitors present. Martin Fowler presented a motion on this. Pat Padgett seconded, a vote was taken, and the motion carried.

Diane Haselton's memorandum was voted on. Changes will be made and the memorandum will be sent to Gary Pringle to be delivered.

Since he would not be at the meeting, Gary Pringle stated that Gary McCombs wrote a memorandum and objected to the minutes in the first paragraph under

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"New Business". He wants it rewritten to be less harsh. Diane Haselton also mentioned that "lead" should be changed to "led " in all instances. These changes will be made.

Gary Pringle gave the results of the President's Cabinet Meeting. His request for a budget for the Commission was denied. If we have a specific request for money, we will need to make a formal request to the Cabinet. Also, stationery is not appropriate. The Commission should use stationery from whichever department you are in.

Concerning the WHEN question--there is no network to recognize such an organization and no plans for such in the future.

Concerning the questions on the joint committee for the Town of Clemson and Clemson University--the staff is well represented.

Also, Gary Pringle stated that he has been named to the Search Committee for the new Vice President for Business and Finance.

A motion was made to adjourn.

JHO